

House Resolution

No. 18

Introduced by Assembly Member Roger Hernández

May 29, 2013

House Resolution No. 18—Relative to diversity in state government.

1 WHEREAS, This nation and state were founded on the
2 principles of freedom and equality; and

3 WHEREAS, Congress enacted the landmark Title VII of the
4 Civil Rights Act of 1964, making equal employment opportunity
5 without discrimination the law of the land; and

6 WHEREAS, The 1972 amendments to the Civil Rights Act
7 extended these provisions to all governmental agencies, including
8 those in California; and

9 WHEREAS, Numerous federal and state laws, regulations, and
10 executive orders prohibit discrimination in employment against
11 any person based on race, color, religion, sex, national origin, age,
12 ancestry, disability, language, marital status, or sexual orientation
13 in the California state civil service system; and

14 WHEREAS, The California labor force is comprised of talented
15 workers from all segments of the state's richly diverse population,
16 enabling this state's government to lead the nation in recruiting
17 and hiring public civil servants from the general public,
18 professional associations, community organizations, unions, and
19 educational, medical, and public institutions, as well as from private
20 industry; and

21 WHEREAS, Diversity in state government allows California to
22 better serve the public for which it works and was originally
23 created; and

1 WHEREAS, Diversity in the state's civil service workforce at
2 every level allows state government to be more inclusive and
3 responsive to the state's growing and equally diverse population;
4 and

5 WHEREAS, The Assembly of the State of California is strongly
6 committed to ensuring that every state agency, board, commission,
7 department, and public educational institution have a diverse
8 workforce; now, therefore, be it

9 *Resolved by the Assembly of the State of California*, That the
10 Assembly declares the need to conduct a public information
11 legislative hearing regarding diversity in state government and
12 will request that state agencies report their workforce composition,
13 recruitment, and hiring practices, and delivery of bilingual services
14 to California's diverse population; and be it further

15 *Resolved*, That the Chief Clerk of the Assembly transmit copies
16 of this resolution to the author for appropriate distribution.